

## ICC ALBANIA EXECUTIVE BOARD MEMBER CANDIDATES

- Candidates listed in alphabetical order by company name -

Company :	BKT PAY
ICC Albania Involvement:	Member of ICC Albania. Since 2024
Sector :	Financial & Technology - FinTech
Name :	Ms. Bilgen ALDAN
Position :	CEO
Professional Background: Executive Board presence:	<ul> <li>Bilgen Aldan is a seasoned business leader with over 20 years of experience in telecommunications, fintech, e-commerce, digital banking, digital media, and mobile gaming across Turkey, Albania, and Kosovo. She currently serves as the CEO of BKT Pay, Advisor to the Board of Directors at BKT (National Commercial Bank), and Executive Board Member at CB Digital, an e-commerce marketplace company.</li> <li>Previously, Bilgen was the CEO and Board Member of ALBtelecom in Albania, CEO of Mynet, a leading digital media company in Turkey, and Chief Marketing Officer for n11.com, a prominent e-commerce marketplace in Turkey. She has also held significant roles such as Direct Banking Vice President at Akbank, one of Turkey's largest banks, Program Manager at Turkcell, the leading telecommunications company in Turkey (2005-2010), and Digital Banking Product Manager at Garanti Bank.</li> <li>Bilgen is recognized as one of Turkey's distinguished businesswomen, having been honored with several prestigious awards, including Fortune Turkey's Top 50 Business Women (2020), Fast Company's Digital Leaders (2020), and Turcomoney's Top 40 Business Women Under 40 (2020). She is an active member of the Women on Boards Association.</li> <li>Applying for a 2<sup>nd</sup> term. Served as Chairwoman 2021-2024.</li> </ul>
Company :	Boga & Associates Law Firm
Sector : ICC Albania involvement:	Legal Tax and Accounting Services Founding member of ICC Albania. Member since 2012.
Name, Surname :	Mr. Genc BOGA
Position :	Managing Partner
Professional Background:	Lawyer and practitioner for more than 30 years. Mr. Genc Boga is the founder and Managing Partner of Boga & Associates, a leading multidisciplinary law firm operating in both Albania and Kosovo. With over 30 years of experience, Mr. Boga has established a solid reputation as a trusted advisor to banks, financial institutions, and international investors. His expertise spans multiple sectors, including energy, infrastructure, technology, transport, and real estate. Thanks to his experience, Mr. Boga acts as a legal advisor on a regular basis for the mos important international financial institutions and foreign investors intending to invest in Albania and Kosovo. He is regularly engaged by the European Bank for Reconstruction and Development (EBRD), International Finance Corporation (IFC) and the World Bank in various investment projects in Albania and Kosovo. Mr. Boga is continuously ranked as a leading lawyer in Albania by the most reputable international directories such as Chamber and Partners, The Legal 500 and IFLR1000.
Executive Board presence:	Since 2012. Served as Chairman 2015-2018



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Company	:	Marriott Tirana Hotel
Sector	:	Tourism - Hospitality
ICC Albania Involvemer	nt:	Member since 2023.
Name, Surname	:	Mr. Nicholas A. RANA
Position	:	General Manager
Professional Background:	nd:	Nicholas joins Tirana Marriott Hotel from the InterContinental Warsaw Hotel, where he has held the position of Director of Operations since the beginning of 2023.
		Nicholas has worked for Marriott over 16 years, in various locations, such as Copenhagen, Dubai, Malmo, Budapest, Baku, Prague, Abu Dhabi, and gained a strong commercial foundation by holding various property leadership roles in Sales & Marketing.
		In 2017, Nicholas decided to pursue a new venture outside of Marriott and accepted the position of General Manager of the Copenhagen Kølpin Hotel. In 2019 Nicholas Joined to InterContinental, as Cluster Director of Sales & Marketing, based in Malta, where he also acted as interim General Manager for a few months in 2021.
		During his "detour", Nicholas has developed solid experience in operations, in strategies to improve associate engagement and maintain positive owner's relationship.
		Nicholas is a Danish citizen and holds a bachelor's degree from Copenhagen Business School (CBS).
Executive Board presen	ce:	Applying for a 1 <sup>st</sup> term.

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Company :	Oracle Solicitors Albania
Sector :	Legal Services and consultancy
ICC Albania Involvement:	Member since 2023
Name :	Mr. Kristi VAKO
Position :	Head of Oracle Solicitors Albania & Head of ADR, Oracle Solicitors
Professional Background:	Kristi Vako is the Head of Oracle Solicitors Albania and also leads the ADR department at Oracle Solicitors. In these roles, Kristi oversees a team of legal professionals, delivering exceptional legal representation in complex ADR cases while customizing their strategies to address clients' specific needs. Before this, Kristi was a business Lawyer and legal specialist at Oracle Solicitors. Prior to joining Oracle, Kristi worked as an in-house lawyer and litigator at STENGER LLP. Kristi also served as an Environmental Law Expert for the Heidenhof Foundation Project in partnership with OAA and was the Managing Director at the Albanian Young Leaders Forum. Kristi gained initial experience through an internship at Deutscher Bundestag as an International Parliamentary Scholarship Holder. Kristi earned their Bachelor of Laws (LLB) degree from the European University of Tirana between 2013 and 2016 and went on to obtain a Master of Laws (LLM) in German and European Law and Legal Practice from Humboldt-Universität zu Berlin from 2017 to 2018.
Executive Board presence:	Applying for a 1 <sup>st</sup> term.



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Company : Sector : ICC Albania Involvement:	Procredit Bank Albania Financial Services, Banking Member since 2014
Name : Position : Professional Background:	Mr. Ardit PEPASenior Manager - Internal Services DivisionArdit Pepa is a Senior Manager of Internal Services Division of ProCredit Bank Albania
	He joined ProCredit Bank Albania in May 2002 as Legal Advisor. During this period of time, he has served in managerial job positions in the bank that are related with legal issues like: Manager of Legal Sector, Manager of Legal and Compliance Department and from May 2014 he was Manager of Legal, AML & Compliance Department.
	Starting from April 2023 he is serving as Manager of Internal Services Division.
	Through his long experience in the bank, Mr.Pepa has demonstrated professional integrity and great leadership skills. He graduated from the University of Tirana, having studied Law. Moreover, he graduated from the ProCredit Academy in Veles, North Macedonia and in Fürth, Germany.
Executive Board presence:	Applying for a 1 <sup>st</sup> term.